



SELECTION POLICY

Triathlon Victoria Development Program

INTRODUCTION

This policy details the process and criteria by which Triathlon Victoria (TV) will select members of the 2020-2021 Development Program (TVDP). The TVDP provides a pathway into high performance training/competition and Australian Youth/Junior/Age Group selection.

TVDP MISSION STATEMENT

To provide a nurturing and supportive environment for the development of athletes aged 13 to 23 years. By engaging with the 'network' of 'athletes', 'parents', 'home coaches' we will work together to assist each individual to achieve personal excellence in training and competition.

OBJECTIVES

The TVDP will:

- assist the athlete with the skills & resources to participate and compete at state and national events
- provide athletes with an avenue to pursue State and National representation
- provide athletes with education and experience through the program coaches and affiliated experts
- provide a team environment and foster a team spirit at State and National races

ELIGIBILITY

1. Athletes must be at least 14 years of age and no older than 23 years of age at 31/12/2021 and thus eligible to race in the following racing categories:
 1. ITU Youth: 14-15 years of age as at 31/12/2021
 2. ITU Junior: 16 - 19 years of age as at 31/12/2021
 3. ITU U23: 20-23 years as at the 31/12/2021
2. Athletes must be eligible to represent Australia if required.
3. Athletes must be in good standing with both Triathlon Victoria and Triathlon Australia.
4. Athletes must have a coach who is 'accredited' by Triathlon Australia (and hold a current membership).

PROCEDURE

detailed dates and timelines are provided separately

Athletes are invited to apply via the advertised means.

Nominating athletes may be invited to a Development Camp/ Training Day for evaluation and testing.

Athletes are assessed against the TVDP selection criteria and recommended to the relevant program tier.

- A formal recommendation is made to the Selection committee.
- All athletes are notified of selection outcomes by emailed letter of offer.
- Athletes are required to formally accept the offer and pay any associated levy.

SELECTION CRITERIA

The TVDP comprises four (4) tiers to cater for athletes at each level of the pathway. The numbers within each tier are determined by the selection criteria and the available resources, and thus may vary from year to year.

The 4 tiers are described in brief and the selection criteria detailed below.

TALENT SQUAD

Experienced in draft-legal racing and significant results at national races

Automatic Selection

- A top **10 result** from the 2019-20 Australian Junior/Youth National Series (single race)

Athletes who do not achieve automatic selection may be considered using the following performances:

- Top 5 result in the Australian Junior/Youth National Series (Final standings)
- Top 5 result at the 2019 Australian School Triathlon Championships - (****understanding that this was cancelled due to COVID-19****)
- Talent transfer from a single discipline (swim, bike, run) or other high-performance sporting environment

EMERGING SQUAD

Building skills in 'draft legal' racing and demonstrating athletic potential

Automatic Selection

- An **11 – 25** result (placing) from the 2019-20 Australian Junior/ Youth National Series (single race)

Athletes who do not achieve automatic selection may be considered using the following:

- A 6-20 result (placing) in 2019-20 Australian School Triathlon Championships - (****understanding that this was cancelled due to COVID-19****)
- Performances at a Development Camp, training day, coach-ability, etc.



SELECTION POLICY

Triathlon Victoria Development Program

- *Talent transfer from a single discipline (swim, bike, run) or other high-performance sporting environment*

DEVELOPMENT SQUAD

Athletes showing promising signs towards a performance mindset

Automatic Selection

- 2019/20 School Sport Victoria Team selection

Athletes who do not achieve automatic selection may be considered using following performances:

- *Performances at a Development Camp, training day, coach-ability, etc.*
- *Notable performances at local (2XU Triathlon Series events)*
- *Talent transfer from a single discipline (swim, bike, run) or other high-performance sporting environment*

ASSOCIATE SQUAD

Athletes who display sport specific skills and show interest in the sport of Triathlon.

Athletes who display interest and potential in the sport Triathlon or are 'new' to the sport are invited to join the Associate Squad. The "associate squad" allows members access to training days, coaches, specialists, training facilities and other TVDP members on a fee-for-service basis (i.e. pay as you attend and access activities). The focus being learning and progression of desired skills and knowledge required to progress in Triathlon.

PARATRIATHLON

Special consideration and selection discretion is available for athletes categorised in the Triathlon Australia paratriathlon program.

SQUAD SELECTION DISCRETION AND REVIEW

Selection and review is the responsibility of the Selection Committee (TV Performance and Development Pathway Committee Chair, TV Executive Director and TV Athlete Pathway Manager) and communicated to the athlete, parents and personal coach in a timely and respectful manner in line with our values.

Athletes may move between squads at any point in the season. Movement between the squads is at Selection Committee discretion in line with the selection criteria and any other available information



SELECTION POLICY

Triathlon Victoria Development Program

including athlete performances (racing and training) and their fulfilment (or non-fulfilment) of the requirements detailed in the athlete agreement (provided with the selection offer).