

Triathlon Victoria Development Program Selection Policy

Policy Name	TVDP Selection Policy
Policy Area	Performance
Date Approved	July 2019

Introduction:

This policy details the process and criteria by which Triathlon Victoria (TV) will select members of the 2019-20 TV Development Program (TVDP). The TVDP provides a pathway into high performance squads/competition and Australian Age Group competition.

TVDP Mission Statement

To provide a nurturing and supportive environment for the development of athletes aged 13 to 23 years. By engaging with the 'network' of 'home coaches' we will work together to assist each individual to achieve personal excellence in training and competition.

Objectives

The TVDP will

- assist the athlete with the skills & resources to participate and compete at national events
- provide athletes with an avenue to pursue State and National representation
- provide athletes with education and experience through the program coaches and affiliated experts
- provide a team environment and foster a team spirit at State and National races

Eligibility

1. Athletes must be at least 14 years of age and no older than 23 years of age at 31/12/2020 and thus eligible to race in the following racing categories:
 - a. ITU Youth: 14-15 years of age as at 31/12/2020
 - b. ITU Junior: 16 - 19 years of age as at 31/12/2020
 - c. ITU U23: 20-23 years as at the 31/12/2020
2. Athletes must be eligible to represent Australia.
3. Athletes must be in good standing with both Triathlon Victoria and Triathlon Australia.
4. Athletes must have a coach who is accredited by Triathlon Australia (and hold a current membership).

Procedure (detailed dates and timelines are provided separately)

1. Athletes are invited to apply via the advertised means.
2. Nominating athletes may be invited to a Development Camp/Training Day for evaluation & testing.
3. Athletes are assessed against the TVDP selection criteria and recommended to the relevant program tier
4. A formal recommendation is made to the Selection committee.
5. All athletes are notified of selection outcomes by emailed letter of offer.
6. Athletes are required to formally accept the offer and pay any associated levy.

VERSION CONTROL:

Version	Date	Revised by	Comments
3.1	1.7.2019	GC	Approved

Selection Criteria

The TVDP comprises 3 tiers to cater for athletes at each level of the pathway. The numbers within each tier are determined by the selection criteria and the available resources, and thus may vary from year to year.

The three tiers are described in brief and the selection criteria detailed below.

Talent Squad *Experienced in draft-legal racing and significant results at national races*

Automatic Selection

- A top 10 result from the 2018-19 Australian Junior/Youth National Series (single race)

Athletes who do not achieve automatic selection may be considered using the following performances:

- *Top 5 result in the Australian Junior/Youth National Series (Final standings)*
- *Top 5 result at the 2019 Australian School Triathlon Championships*
- *Talent transfer from a single discipline (swim,bike,run) or other high-performance sporting environment*

Emerging Squad *Building skills in 'draft legal' racing and demonstrating athletic potential*

Automatic Selection

- An 11 – 25 result (placing) from the 2018-19 Australian Junior/Youth National Series (single race)

Athletes who do not achieve automatic selection may be considered using the following:

- *A 6-20 result (placing) in 2019 Australian School Triathlon Championships*
- *Performances at a Development Camp, training day, coach-ability, etc.*
- *Talent transfer from a single discipline (swim,bike,run) or other high-performance sporting environment*

Development Squad *Athletes showing promising signs towards a performance mindset*

Automatic Selection

- 2019 School Sport Victoria selection

Athletes who do not achieve automatic selection may be considered using following performances:

- *Performances at a Development Camp, training day, coach-ability, etc.*
- *Talent transfer from a single discipline (swim,bike,run) or other high-performance sporting environment*

Paratriathlon

Special consideration and selection discretion is available for athletes categorised in the Triathlon Australia paratriathlon program.

Squad selection discretion and review

Selection and review is the responsibility of the Selection Committee (TV Performance and Development Pathway Committee Chair, TV Executive Director and TV Athlete Pathway Manager) and communicated to the athlete, parents and personal coach in a timely and respectful manner in line with our values.

Athletes may move between squads at any point in the season. Movement between the squads is at Selection Committee discretion in line with the selection criteria and any other available information including athlete performances (racing and training) and their fulfilment (or non-fulfilment) of the requirements detailed in the athlete agreement (provided with the selection offer).

VERSION CONTROL:

Version	Date	Revised by	Comments
3.1	1.7.2019	GC	Approved